



Charlotte F. Franklin

Associate

P: 312.521.2082

E: cfranklin@muchlaw.com

<https://www.linkedin.com/in/charlotte-franklin>

Charlotte represents corporate clients in employment litigation, complex commercial litigation, and contract disputes. She defends businesses of all sizes against class action suits for wage and hour violations under the Fair Labor Standards Act (FLSA), breach of contract allegations, and other federal and state law claims. Her experience includes conducting legal research, preparing memoranda, and drafting and reviewing motions and briefs. Charlotte's practice spans many industries, including health care, manufacturing, transportation and logistics, construction, and consumer goods.

Before joining the firm full time, Charlotte worked at Much as a summer associate. She also served as a judicial extern for Judge Edmond E. Chang, as a legal intern in the office of Chair Charlotte A. Burrows at the U.S. Equal Employment Opportunity Commission, and as an intern at the Bluhm Legal Clinic Center on Wrongful Convictions.

In law school, Charlotte served as an editor of the *Northwestern Journal of Law and Social Policy*, where her note on the effect of private donations on Title IX compliance was published in April 2021. Charlotte is proficient in Spanish.

Education

Northwestern Pritzker School of Law
J.D., 2021, cum laude

University of Chicago
B.A., 2016, Political Science, Honors

Bar Admissions

Illinois

Professional Organizations

- *Northwestern Journal of Law and Social Policy*, Note and Comment Editor, 2020-2021
- Illinois State Bar Association

Community

Charlotte has served on the fundraising committee for Chicago Survivors, a nonprofit that provides crisis response and ongoing support services for family members of Chicago homicide victims.

Accolades

- Wigmore Key, Northwestern Pritzker School of Law, Class of 2021

Services

Litigation & Dispute Resolution

Labor & Employment