



Robert K. Neiman

Principal

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Bob is an experienced litigator who focuses his practice on health care regulatory counseling and litigation, employment-related counseling and litigation, and commercial litigation, including insurance coverage matters and other business disputes.

Bob thinks like a businessman, not just a lawyer. After considering the legal ramifications of a business problem, Bob's strength is taking his lawyer's hat off and helping clients decide on the most practical and cost-effective way to solve the business problem.

Bob's clients in the health care industry include long-term care facilities, assisted-living facilities, supportive-living facilities, home health care agencies, ambulatory surgical centers and sleep centers, as well as individual physicians and physician groups. He counsels these providers on regulatory, compliance and business issues, including the Stark Law and the Anti-Kickback Statute, helping them identify and implement measures designed to minimize the likelihood and impact of government disputes. When litigation is the appropriate option, he draws on his decades of experience representing clients in regulatory litigation against federal and state governments.

Bob also advises a wide range of clients on employment issues, such as non-compete and trade secret agreements, as well as harassment, discrimination, and wrongful discharge claims. He has successfully defended clients in a wide range of employment-related litigation. As lead counsel in *Fisher v. Lexington Health Care*, Bob won a significant decision in which the Illinois Supreme Court refused to recognize implied statutory remedies for retaliatory discharge.

Bob has years of experience representing family businesses, auto parts manufacturers, insurance agencies, and other businesses in general commercial litigation. He recently won a precedent-setting case for a manufacturer and its insurance broker before the Illinois Department of Insurance, in which the Department ordered a workers' compensation insurer to refund over \$600,000 in premium overcharges.

His commitment to high-quality service and legal advice is demonstrated by the longevity of his client relationships. For example, Bob has served as legal counsel to several generations of owners of one family-owned business. He represented the world's largest engineering firm in a three-year insurance coverage trial, *International Insurance v. Sargent & Lundy*.

Bob regularly speaks on a broad array of health care and employment-related topics at trade association conferences and client seminars.

He served as a Legislative Assistant to U.S. Senator Alan J. Dixon of Illinois. While in law school, he was Senior Editor of the *Washington University Law Quarterly*. Before beginning his legal career, Bob co-produced an Emmy Award-winning investigation for Chicago Public Television station WTTW.

Education

Washington University School of Law
J.D., 1982

University of Illinois at Urbana-Champaign
B.S.J., 1979

Bar Admissions

Illinois

Court Admissions

U.S. District Court for the Northern District of Illinois
Trial Bar for the Northern District of Illinois

Professional Organizations

- American Bar Association
- Illinois State Bar Association
- Chicago Bar Association
- American Health Lawyers Association

Community

For several years, Bob has volunteered for Lawyers in the Classroom, a joint program of the Constitutional Rights Foundation Chicago and the Chicago Public Schools that partners attorneys with elementary school classes to help students understand the U.S. Constitution and the American legal system. He has provided pro bono legal assistance in the area of housing discrimination for the Chicago Lawyers' Committee for Civil Rights Under Law. Bob also serves as Chairman of the Village of Hinsdale Zoning Board of Appeals. Bob is an avid triathlete, having completed dozens of races, including half-Ironman distance races and 18 Chicago triathlons.

Accolades

- Leading Lawyers Network, Commercial Litigation and Health Law, 2009-2021
- *Martindale-Hubbell Law Directory*, AV Preeminent[®]
- David T. Brown Community Service Award, 2014

Leading Lawyers

Martindale-Hubbell - AV Preeminent

Services

Health Care

Litigation & Dispute Resolution

Labor & Employment

Policyholders' Insurance Coverage

Areas of Focus

Health Care Counseling

Employment Litigation

Commercial Real Estate Litigation

Insurance Coverage Counseling

Insurance Coverage Dispute Resolution

Employment Compliance & Dispute Prevention

Employment Counseling

Employment Relationships & Agreements
Health Care Litigation & Dispute Resolution
Health Care Regulatory Matters
Harassment Prevention & Compliance
COVID-19 and the Workplace