



Laura A. Elkayam

Associate

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Companies call on Laura to help them navigate a variety of complex litigation matters and to help them make smart decisions about their workforces. Laura represents companies in business disputes, including claims of breach of contract and employment discrimination. She also defends clients against class action suits ranging from claims of privacy breaches to wage and hour violations.

In addition, Laura advises employers on nearly every aspect of the employment relationship, including hiring, leaves of absence, and termination. She provides practical guidance on day-to-day issues as well as unexpected challenges, like COVID-19 response and safety protocols. Clients rely on her knowledge of a variety of laws, including Title VII, the Americans with Disabilities Act, and the Illinois Biometric Privacy Act.

Laura's deep understanding of federal, state, and local employment and privacy laws guides her as she helps implement policies that promote compliance and consider each client's unique strategies and objectives. She works with a diverse client base, ranging from large health care providers to tech startups to small family-owned businesses.

Laura previously served as a co-chair of the Much Associates Committee.

Education

Chicago-Kent College of Law

J.D., 2010, cum laude

University of Illinois

B.A., 2007, summa cum laude

Bar Admissions

Illinois

Massachusetts

Court Admissions

U.S. District Court for the Northern District of Illinois

U.S. District Court for the District of Massachusetts

Accolades

- Go-To Thought Leadership Award, Cybersecurity Law, *National Law Review*, 2019

NLR - Thought Leader

Services

Labor & Employment

Litigation & Dispute Resolution

Hospitality

Areas of Focus

Employment Compliance & Dispute Prevention

Employment Counseling

Employment Relationships & Agreements

Labor Relations

Class Action Defense

Cannabis Law

Biometric Privacy Compliance and Litigation

COVID-19 and the Workplace